



## EMPLOYMENT SATISFACTION SURVEY

Thank you for taking time to fill out this questionnaire. All the information will be kept confidential and will be used only for statistical purposes. The survey is intended to assist California Trinity University to prepare its students for the work environment and to better serve the needs of your company and the industry in the general.

### EMPLOYER INFORMATION

<b>Company Name /Organization</b>		<b>Industry</b>	
<b>Person Completing Form</b>		<b>Position Title</b>	
<b>Company Address</b>	<i>Street address:</i> <i>City:</i> _____ <i>State:</i> _____ <i>Zip code:</i> _____		
<b>Phone</b>		<b>E-mail</b>	
<b>Graduate/ Employee Name</b>		<b>Graduate/ Employee Title</b>	
<b>Date of Hire</b>		<b>Is Graduate still employed by your company</b>	<input type="checkbox"/> Yes <input type="checkbox"/> No , Date of last day _____

Please check the box which best indicates your level of satisfaction demonstrated by your employee's performance for each of the following:

Areas	Verify Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
<b><u>JOB-SPECIFIC SKILLS</u></b> – Possesses the necessary job skills and knowledge gained through experience, general education, and specialized training to perform the duties and responsibilities of the position.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>PROBLEM SOLVING SKILLS</u></b> –Utilizes critical thinking, intellectual curiosity, and rational problem-solving in the performance of job duties	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>TEAMWORK</u></b> - Gets along with the other individuals in the performance of job duties; is effective in relations and cooperates with co-workers, subordinates (if applicable), and supervisor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>LEADERSHIP</u></b> - Demonstrates ability to motivate others to assist in the achievement of jobs, departmental and company goals and objectives; is able to effectively delegate, define responsibilities and set priorities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>COMMUNICATION (oral and written)</u></b> - Communicates professionally, accurately, and effectively with clients, co-workers and management; Effectiveness in keeping supervisor and subordinates (if applicable), informed in an objective and timely manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>ACCOUNTABILITY</u></b> - Takes ownership and accepts all responsibilities of the job and follows through to meet schedules/ deadlines/ goals with minimum supervision.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b><u>Overall job performance</u></b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would you consider hiring California Trinity University graduates in the future?	<input type="checkbox"/> Yes <input type="checkbox"/> No				



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As part of the University's ongoing commitment to produce quality MBA graduates, and based on your experience working with one of our graduates, is there any course or skill sets that you would like to see incorporated into our curriculum to meet the specific needs of your company or the industry in general.

\_\_\_\_\_  
**Signature of Person Completing the Form**

\_\_\_\_\_  
**Date**

Thank you for your assistance in helping California Trinity University  
to improve its academic programs.